

# UNION CONTRACTS GUARANTEE WORKPLACE STANDARDS

FOR GENERATIONS WORKING PEOPLE HAVE STOOD  
TOGETHER TO ACHIEVE HIGHER STANDARDS FOR ALL  
WORKERS

- FAMILY & MEDICAL LEAVE ACT
- PREGNANCY & PARENTAL LEAVE
- LUNCHES AND BREAKS
- WEEKENDS
- PAID VACATION
- SICK LEAVE
- MILITARY LEAVE
- MINIMUM WAGE
- SOCIAL SECURITY
- OVERTIME & HOLIDAY PAY
- CHILD LABOR LAWS
- 8 HOUR WORK DAY
- 40 HOUR WORK WEEK
- PRIVACY RIGHTS
- CIVIL RIGHTS
- HOMEOWNERS BILL OF RIGHTS
- WORKERS COMPENSATION
- UNEMPLOYMENT INSURANCE
- WRONGFUL TERMINATION LAWS
- SEXUAL HARASSMENT LAWS
- AMERICANS WITH DISABILITIES ACT (ADA)
- EQUAL PAY ACTS OF 1963 & 2011
- EMPLOYER PAID MEDICAL, DENTAL, VISION AND LIFE INSURANCE
- PENSIONS
- AND MORE...

## BIG CORPORATIONS AND WALL STREET BANKERS ARE DISMANTLING THE AMERICAN DREAM

by outsourcing our jobs, slashing wages and eliminating retirement just to get bigger bonuses for themselves. Today, the only thing that stands in their way is **working people standing together to make sure everyone has a fair shot.**

## UNIONS ARE SIMPLY WORKERS WHO STAND TOGETHER

to bargain with their bosses for better pay, safer working conditions and decent benefits. When workers stand together, they have power. And that power makes the **AMERICAN DREAM** more possible for everyone.

**VOTE UNION YES ON  
MARCH 24TH**

## WHO NEEDS UNIONS?

**WE ALL DO.** Corporate CEOs have gotten rich by negotiating multi-million dollar pay packages for themselves while not allowing workers to negotiate a living wage for their families. **Unions level the playing field for all workers** by standing up to big corporations and fighting for contracts and laws that protect everyone.